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At the time of the writing of this article, the elections have been completed and we are set for the new E-Board to meet in July. I want to thank Lynn Leaden for leading the election committee and for all of the hard work that the committee did in order to ensure a fair and free election. It is critically important that we (the BEES) follow our constitution, provide financial transparency through our yearly outside audit and do all we can to protect the rights and benefits of our members. The Election Committee is a critical part of our internal protections, and so I thank you on behalf of our members.

With that said, we have three retirements from the E-Board this year: Linda Bufalo, Bob Love and Joe Postiglione, three very big pairs of shoes to fill. We will be inviting the newly elected E-Board members to attend the May and June E-Board meetings to shadow our retiring members to help bring them up to speed before they begin their terms in July.

I want to thank Bob, Linda and Joe for all of their devotion and service to the BEES. They have worked many years for our organization and have helped countless members. Most of all, they have become my friends. Joe is my strong right arm. Bob is an encyclopedia of contract knowledge and a strong voice of logic and reason. Linda is the ultimate voice for our Para Educators and an untiring defender of our members and our contract. What can I say? I will miss you all. I wish you a long, healthy and happy retirement. I'll be looking for you at the 2020 retirement party.
On to new business. As you are aware, the agency will be shifting some programs around for both the summer and September. This is the nature of the agency we work for where we rent space from our component districts and are guests in their respective buildings. We continue to live with the fallout of the JANUS case and are playing catch up in getting our new members registered with the union.

As you know, the Governor is going to sign a new APPR bill that was passed. This will help put APPR back where it belongs, in local control and not tied to state exams. The budget is not set as of this writing. BOCES aid is critical to our continued enrollment. Governor Cuomo is attempting to make the two percent tax cap permanent -- stay tuned for more to follow on that.

Next month is our stateside Representative Assembly -- I will be attending, along with Ray Stenberg and Joe Postiglione. This is a great opportunity to mingle with many other locals and to help plan what actions NYSUT will take next year.

So, my friends, I end this article with hope for our future, gratitude for all we have accomplished this year and confidence in the rightness of our positions. We continue to represent our members in all aspects that are contractual and necessary. Both our Yellow and Blue contracts are settled for several years and almost every benefit remains intact. We are in an excellent position going forward.

On behalf of the board, I would like to thank each and every one of you for sticking with the union. We are stronger together. Please take a moment to go to the NYSUT website and see some of the many benefits of union membership. Thank you, my sisters and brothers, for all of your support. Without you, we could not continue our mission.

Unity and strength,

Jim
Hello members! As the school year starts to wind down and this being my next to last Beacon article, I was wondering what I could possibly say that people might want to read or need. So, here you go: some bits and pieces and reminders that have come to mind lately.

• Blue and Yellow contracts have been printed and given to the building reps to get out to the members. If you haven’t received your contract, please see your building rep. If you are an itinerant in one of our many outlying in-district positions and haven’t received a copy of the new contract, please contact me at execvpbee@gmail.com. I will either let you know how to get your contract or send one directly to you.

• Speaking of itinerants, there is a general membership meeting for itinerant members on Wednesday, May 1st, 3:30 at the union office.

• It’s tax time!! Need union dues information? Go to BEESBEACON.ORG and click on the “your union” tab. You will find the dues schedule there.

• The election process is complete. You can see the makeup of the new BEES Executive Board on the website. Congratulations to the entire board and welcome to the new members. I am confident that the new board will continue to move our union forward, and always in a positive direction. Thank you to Lynn Leaden who served again as chairperson of the election committee and many thanks to all the hard-working members of the committee.

• Even this late in the school year, the agency continues to hire new staff at an average of about ten new members a month. The Executive Board continues to work hard to sign all the new hires up as dues-paying members of our local. Each board member works to get to the new hires in their buildings. Signing up new members is important to keep your union strong and moving forward. Don’t commit career suicide; be a dues-paying member because it’s the right thing to do.

• I had my retirement meeting at Human Resources; boy was that a reality check! Have you opened your 403b account? If not, why not? One of my few regrets was not opening and contributing to my account earlier in my career. Start now: a $25 deposit will only make about a $17 difference in your paycheck.

I hope the rest of the school year goes smoothly for you.
Take care and see you at the retirement honorarium.

Joe P.
Legal Service Plan
NYSUT members have access to dozens of endorsed programs available through NYSUT Member Benefits, including a variety of quality legal and financial planning assistance services that can help to protect their loved ones and provide them with peace of mind.

For an annual fee, the Legal Service Plan -- provided by Feldman, Kramer & Monaco, P.C. -- offers legal expertise on a variety of personal legal matters such as dealing with a speeding ticket or handling estate planning. With the base plan, you'll get access to unlimited, toll-free advice from plan attorneys.

Financial Counseling Program
Meanwhile, the Financial Counseling Program -- provided by Stacey Braun Associates, Inc. -- offers unbiased, objective advice customized to your specific financial situation. The full-service program provides you up with to six hours of toll-free phone consultations with a certified financial planner or registered investment advisor.

And unlike with purchasing products available to the general public, there's no need to go it alone when Member Benefits has your back. Member Benefits acts as your advocate for any program you participate in, and we'll do our best to quickly resolve any issues or concerns you may have.

Whether you are participating in one of our legal or financial services; insurance plans; or shopping, travel or entertainment offerings, NYSUT members have the “Power of the Union” behind them.

A wealth of financial information -- Now available on the NEW Member Benefits website

To learn more about Member Benefits-endorsed programs & services, visit memberbenefits.nysut.org or call 800-626-8101.
At last, spring has arrived, and the long days of winter are behind us. For the first time in many years, we have not had a snow day. Our colleagues in the component districts are happy because they will be getting extra days added on to Spring break and/or Memorial Day weekend. Unfortunately, this doesn’t apply to us, but you can always use those personal days without reason as you see fit.

First and foremost, I wanted to acknowledge those BEES members who volunteered and joined President Beck and myself up in Albany on February 27th for BOCES Advocacy Day. Once again, this was a very successful event. Students from Special Ed. and CTE proudly represented Eastern Suffolk BOCES during their meetings with legislators. Many of whom shared compliments about how articulate our students were as they shared stories about how BOCES has transformed their lives. The entire Executive Board of the BEES would like to extend our thanks to the following members of our union for attending BOCES Advocacy Day 2019:

1) Alan Rios- Sequoya at Pat-Med
2) Kristine Lattanzio- WHBLC
3) Glenn Ewald- WHBLC
4) Sal Guastella- WHBLC
5) Liz Haarke- WHBLC at East Moriches
6) Zach Gallo- IAC
7) Pat Kearns- ICC
8) Grace Sullivan- ICC
9) Darren Rios- MTC
10) Matt Cooper- MTC
11) Lisa Mongiello- BTC
12) James Ricciardo- BTC
13) Tierney Marzigliano- BTC
14) Lindsay Schultz- BTC
15) Mario Faulisi- Sequoya
16) Kyle McAleese- Sequoya
17) Bill Sperl- Ward Tech

On March 4-5, 2019, I joined over 500 fellow union leaders from across the state for NYSUT’s annual Committee of 100 in Albany. Over the course of two days, we had multiple meetings with state senators and members of the state assembly to discuss and lobby for important budget and policy priorities that affect our schools, college campuses and communities.
Some of the important funding issues that were addressed are: providing an overall increase of $2.2 billion dollars in school aid for school districts, increased funding for SUNY, CUNY, and community colleges, increased funding for community schools, providing funding for school districts that are affected by power plant closures or reductions in the full valuation of their tax base, increased funding for specialty schools, and restoring and increasing funding for teacher centers. I left these meetings feeling quite optimistic because we received a tremendous amount of support and little resistance in getting the state to “do the right thing” when it comes to public education in the great state of New York. As expected, most of this support came from legislators that we helped to get elected.

On the national level, it’s an entirely different story. The President of the United States has just made his Education Secretary very happy by proposing to take $15 billion dollars away from public schools and give it to charter schools. This is a direct assault on public schools across the country because when you drastically cut funding, you help schools fail by default. The end game is to make public schools fail, destroy the unions, and turn the entire education system into a for-profit corporate system. What can we do about that? Well, it’s quite simple- Election Day 2020 will be here before you know it. The #1 priority of our state and national affiliates is to elect a President who stands with our members. We need someone who will focus on funding and investing in the needs of our students, educators, and school staff. We need someone who will work to ensure that healthcare is affordable and accessible to every American as a right, not a privilege. We need a President who will address the growing student debt crisis and ensure that everyone who wants to go, can go to college debt-free. We need a leader who respects the work of public employees and will fight for the tools they need to do their jobs. We have seen how actions have consequences. Union-led victories in West Virginia, Arizona, and Los Angeles sent clear messages that we are united and strong. Most importantly, elections matter, and our votes do and will make a difference.
Join the BEES text system to get important information texted right to your phone! Just text the word BEES to the number 33222 to join!

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@BEESS3037
Happy Spring to all my fellow BEES members: I hope are coasting into Spring break carefree. Thank you to all those who participated in the elections for the executive board. Though there will be some changes next year, I have no doubt that we will continue to diligently to serve our members well. The executive board has been busy getting out to all the BOCES sites to ensure that each and every new employee has the opportunity to join the BEES. This has proven to be a daunting task, but we are taking it in stride. On the plus side, it does afford us the opportunity meet every new member and explain the benefits of union membership first hand.

Having met with many new employees myself, I found that I was asked the following questions repeatedly: What are the benefits of the union? Why should I be part of the union? While the benefits may seem obvious to some, to others, having come from places with no union involvement, the concept of what our unions (local, state and national) provide, can be somewhat of an enigma. One of the most important roles of our local union is contractual benefit negotiations. Yes, you can exist under the contract as a “free loader” and not pay union dues. However, our negotiating power comes from our membership numbers. The bigger our union is, the more leverage we have when it comes time to negotiate. Simply put, there is strength in numbers. If enough employees see “free loaders” riding along and decide to follow suit, our membership will drop and so will our bargaining power. If our membership drops low enough, below fifty percent to be precise, we lose our currently-negotiated contracts all together. This means salary, sick days, paid holidays, health insurance, and everything else in our current contracts would cease to exist. We must be sure to maintain our union membership so that this never happens.

In my opinion, the second most important role of our union is representation. Whether you are a teacher, social worker, teaching assistant, special education aide or anything in between, if you are a union member; we will represent you if you need it. Let’s say, for example, you have an issue with an administrator who wants to take action against you. Would you want to sit in that meeting alone, or would you want a representative there with you to make sure the proceedings were fair? What if that issue escalated to HR with upper administration and you were at risk of losing your job, would you want to face that situation alone? When you walk into a meeting alone, you remain a teacher, a para-professional, a school psychologist, or a special education aide. When a building representative walks into a meeting, he/she is on the same level as the principal. When an executive board member goes to a meeting, he/she is on the same level as the upper administration. Don’t you want representation with equal authority? This is the power of unionized labor by law. As a union member, you are entitled to a NYSUT attorney should the situation warrant one. As a non-member, you would have to pay for the cost of your own attorney out of pocket, which can be tens of thousands of dollars. I hope that none of you ever have a bad year, or an unfair administrator, but that’s not a gamble I’d want to take.
Our union is a valuable resource and our building reps and executive board members are constantly working behind the scenes to mitigate both major and minor issues. Members often reach out because they don’t know who to talk to about leaves of absence, worker’s compensation or because they were docked a day’s pay for taking time off before a holiday. When you’re a dues-paying member, we are happy to help you get the information you need and solve any of the day-to-day problems that might arise. We have spent the time and put in the effort to develop strong relationships with administration and Human Resources. We know who to call and how to help you get in touch with the right people.

We also have pro-practice agreements which outline policy and procedure not covered by our contractual benefits agreements, things like break times and fieldtrip reimbursements, things that our union has worked to get to benefit our members. As a local unit, we are also part of NYSUT at the state level and as dues-paying members, you can enjoy many great benefits. NYSUT member benefits range from vision plans and life insurance to deals on hotels and rental cars. You can see all the great things dues-paying members are entitled to at www.memberbenefits.NYSUT.org.

Sometimes to know the true value of a union, one must experience it firsthand. You can do this by getting involved; be a dues-paying member, go to your building level meetings, go to your union functions, become a building representative or an officer, or require union representation due to disciplinary measures. I hope that you discover the value of our union by choice and not necessity. However, should you need us, I hope that you have chosen to be a dues-paying member, because if you have not, you cannot choose to join the union because you suddenly find yourself up the creek without a paddle. With union membership, if you do find yourself up the creek, not only do you have a paddle, you have an entire crew.

BEE the change!

Asha
Happy Spring! Hopefully the chance of a huge winter storm has passed us by.

Our contract was signed on February 14, 2019 and was distributed to the Building Representatives in March. If you have not yet received your contract, please have your Building Representative contact me.

I encourage everyone to read through your contract and become familiar with its content. Be mindful of the dates throughout the document as not all articles and provisions begin July 1, 2018. Double-docking has been removed, however be aware of the new language that has taken its place. If you have any questions, need clarification, or just have something you would like to discuss, feel free to contact me by email (LBPARAVPBEES@YAHOO.COM).

Congratulations are in order for the new Executive Board members! We are so fortunate to have such committed and energetic members join the Board. With attacks on unions and public employees, we need to stand strong and stand together. The BEES have an extremely high percentage of those who have re-signed and demonstrated their support to our local. It would be a wonderful thing to be able to report to NYSUT that we are 100% in! Those who have decided to opt out, I ask you to rethink your decision. Go to NYSUT.org (click on para-professionals) or AFT.org (click on AFT-PSRP) to become familiar with the benefits of joining the union. The words “you don’t know what you’ve got ‘til it’s gone” really ring true for our local. Every benefit you enjoy through your contract, professional practice agreements, representation, or the wealth of knowledge your union provides you is invaluable. Please be a part of keeping those benefits in place.

In solidarity always,

Linda
How well do you know your contract? Part II

One of the most powerful things our BEES Union Executive Board does is bargain with the agency over everything from wages to workload. By speaking together with a strong, collective voice, we’re able to maintain our standards, defend our profession, and protect the learning environment for our students. The fruits of our work together are represented in the contracts for professional educators. Perhaps the most important aspect of union membership is the ability to negotiate a contract, which is a written guarantee backed by federal law involving every aspect of your work life, including practice issues, pay, insurance benefits, vacation and leave policies, hours of work and much more.

Take this quiz to see how well you know some items in your contract:

1. What are the effective dates for the new Blue BEES Contract?
2. When teachers are employed for summer work (other than Guidance Counselors) what is the rate of pay?
3. What is the procedure for a Blue Contract Member to request a transfer to a different building?

Answers

1. July 1, 2019-June 30, 2024 It is written on the front of the NEW Blue Contract!
2. Per Diem rate of 1/260th of the teacher’s annual salary using the prior year’s schedule and steps. It is capped at $350.00 per day!
3. Teachers who desire a change in grade and/or subject assignment, or who desire to transfer to another building, shall file a written statement of such desire with the appropriate director no later than April 1. Such statement shall include the grade or subject area and the school to which the teacher desires to be transferred, in order of preference.

Rosaria Broesler - Area V.P. for Academy/SCS
Greetings, Spring is in full bloom, and I hope everyone takes time to enjoy the upcoming Spring Recess. Before you know it, it will be time for your school budget vote. It is very important that you vote. Remember, it’s our school districts that send us our students, so don’t forget to register and vote. I would like to thank all of you who voted in our union elections. The Executive Board and I appreciate your taking the time to be involved in your union. If you did not receive a ballot, then please let your building rep know so we can insure that you receive any future mailings from your union. To keep informed of what is happening, be sure to visit our website, BEESBeacon.org.

Your new Collective Bargaining Agreement
Now that everyone has a copy of the new contract, it’s time for you to review what your benefits are and how to obtain them. The following is a brief overview of your contractual benefits and a few comments on what your responsibilities are. The Contractual Benefits contained in both teacher and paraprofessional contracts include:

- Contractual Workers’ Compensation
- Contractual Retirement Benefits
- Disability
- Contractual Health Insurance (also vision and dental)
- Contractual Leaves w/ and w/o pay
- Sick Bank

Workers’ compensation (regulated by the Worker’s Compensation Board, ESB Policy and your Contract) is insurance that provides cash benefits and/or medical care for workers who are injured or become ill as a direct result of their job. In our contracts you will be reimbursed some or all of the days you are out depending on whether or not it is student involved. There are forms, doctor’s notes and other requirements that need to be completed in a timely fashion. If you do not follow the deadlines, you can be denied some/all of your worker’s compensation benefit.
**Contractual Retirement Benefits** are neither the NYSTRS nor NYSERS; they are the benefits provided by ESB according to the contract language and include health insurance into retirement and **Retirement Leave** (accumulated Sick Leave). You need to know what your contract language says regarding eligibility for these benefits. NYSTRS or NYSERS provides you with the “salary” you will receive when you retire. Both NYSTRS and NYSERS have websites for following your pension and timelines for applying for retirement.

**Disability** (regulated by the insurance company, ESB Policy and your Contract) is insurance that provides cash when you are disabled. It starts approximately 3 months after the injury.

**Contractual Health Insurance** (also vision, dental) is health insurance provided by BOCES. The amount of employee contribution is determined by contract language. The exact coverage provided is determined by the insurance provider (NYS Empire, EEHP, HIP/Vytra, & Empire Blue Choice). This is also the benefit that provides eligible members with health insurance into retirement. Read your contract and Employee Handbook for the exact eligibility requirements.

**Contractual Leaves** with and without pay are days members can use for absences from ESB. They include such leaves as sick leave (sick days), personal leave (personal days), temporary leave of absence (LOA) with pay, and LOA without pay. All of them require notifying ESB and most of them require documentation. There are several pages in our contract and Employee Handbook addressing the use of leaves.

**Sick Bank** is a rather unique benefit that allows members to contribute one sick leave day and then be eligible to access the sick bank when needed. There are eligibility and use requirements that need to be met. Check your contract for all the requirements related to the bank.

You need to know what your benefits are, but knowing your contract language is just the beginning. The contract is not the sole source of how your benefits are administered. What the contract does is insure your entitlement to these benefits. You need to know what forms have to be completed and complete them in a timely fashion. You need to keep copies of those forms and a record of to whom and when they were submitted. Your union, both past and present, has worked hard to get and maintain these benefits. You need to do your part to make the best use of them, you need to take responsibility.

Now that you have more questions than answers, get busy and familiarize yourself with the contract, Employee Handbook, and ESB policy. It is your responsibility to know what your benefits are. Keep in mind that this is just the tip of the iceberg and is in no way a comprehensive summary of what you are entitled to. The information discussed is part of our current contracts; remember that all contract language clauses are subject to change whenever current contracts expire.
Retiring with Health Insurance
One of the benefits under both contracts is health insurance into retirement. When you retire, you will receive an individual contract. It is extremely important that you keep this document it is the only proof you have of your health insurance into retirement benefit.

If you are currently being covered by your spouse’s health insurance, either because you have taken the health insurance sell-back waiver or because you are a paraeducator hired after July 1, 1992, and are retiring this year you need to contact human resources two months before your retirement date and evaluate switching to health insurance coverage. In other words, YOU have to have health insurance coverage, not the waiver, BEFORE you retire. Once you are retired you can not pick up health insurance through BOCES. Should your spouse lose their health insurance or pass away, and you do not have your own health insurance policy, you will be without coverage.

HI Waiver is not Pensionable
The money you get from the health insurance waiver DOES NOT count towards your FAS (Final Average Salary).

Retirement
I encourage all of you to visit your retirement system website. You can now sign up and get personalized retirement information directly from the retirement system. A link to your retirement system can be found on www.BEESBeacon.org.

Remember, as with everything that is important – KEEP COPIES OF EVERYTHING.

I can be reached at beesvpcb@optonline.net.

BOB
I can’t believe the 2018-19 school year is three quarters complete, and we are a little over 2 months away from the completion of another busy year.

As membership secretary, it has been an extremely busy year with new procedures to follow, new challenges and new members joining our ranks.

Our local (The BEES) has been growing by leaps and bounds with new members joining us monthly. It has been a pleasure to visit some programs to meet our new members, answer questions and have them enroll in our local. As I get the opportunity to talk with our new members, I encourage them to take the time to visit www.memberbenefits.nysut.org to take advantage of all the discounts and savings they are entitled to as a member of NYSUT. I have recently been contacted by a new employee who explained that because of their membership in NYSUT they are saving hundreds of dollars in tuition reimbursement from classes they are taking.

Also, as a member of the NYSUT BOCES Committee, I have had the opportunity to meet with executive board members from other BOCES statewide. We shared experiences, challenges and obstacles that not only the BOCES are encountering but other school districts statewide. We offered each other support and advice to constantly improve the workplace, contracts and benefits for our members. As a member of one of the largest locals on Long Island, I can say that I am proud of the benefits this E-board was able to secure for its members. We truly have a benefit rich contract for our members, and that I can say with certainty after discussing the challenges that other BOCES are trying to overcome.

The one constant as I discussed union membership with our brothers and sisters across the state is that when we stick together and support each other, we have strength. It is for this reason that I want to thank each and every new member of the BEES who enrolled in the union and stuck with their brothers and sisters as we support each other to make sure we continue to have a voice.

In the words of the great Bruce Springsteen “Unions have been the only powerful and effective voice working people have ever had in the history of this country.”

--Al Rios
Can you believe it’s that time again? The BEES Honorarium is right around the corner. Come join us to celebrate our colleagues who will be retiring this year! Look for the invitation coming soon to your building or check out the BEES Beacon and print one. Space is limited, so be sure to get your RSVPs in early. If you are a dues-paying member, your cost is free to attend the party. However, if you do RSVP that you are coming, please show up so that we do not waste the money and pay for members who do not show. Last year’s party was a great success, and we are hoping for a repeat of that fun to send off our retirees of 2019.

Welfare

In the event that a member suffers a death in the family, a bereavement card will be sent for the following family members: spouse, parent, child or sibling. In the case of a member passing, special circumstances will apply. The procedure for a bereavement card to be sent is as follows: Members should contact their building rep. with the name of the person and the address where the card is to be sent, along with the name and relation to the deceased. The building rep. should then contact me via email at rarvm22@gmail.com.

Thank you,

*Angela Schultz*
Social Chairperson
Hello BEES Retirees!
Please put the following dates on your calendars- our Spring meetings are coming up, and I hope to see many of you there! In May I will be attending the NYSUT Representative Assembly in Albany as your delegate. I will be reporting back about the RA on these local meeting dates.

May 15 @ 10AM
Our BEES Retiree Spring 2019 meeting will be held at our Union Office at 440 Waverly Ave., Suite 12 in Patchogue on Wednesday May 15th at 10AM. On the agenda: taking action to protect our Social Security, Medicare and Medicaid from the severe cuts in the President's proposed budget, and there will be a group discussion about issues pertaining to retiree benefits, pensions, and our union. Our union continues to be our collective voice, even in retirement!

June 5 @ 4PM
June 5th is the Honorarium for new BEES 2019 retirees. If you are not current with 2018-19 retiree dues, you will not be allowed to attend this free BEES member event at Land's End in Sayville unless you pay a guest fee. If you want to attend the Honorarium, you must email me directly at terrykalb@yahoo.com, please do not send an RSVP to a building rep.

June 12 @ 10AM
On June 12, Retiree Council 22 (RC22) for east end district retiree chapters will hold their Spring meeting at our union office. On the agenda is the election of RC22 NYSUT delegates for the next 2 years. I would be very grateful for your support at this meeting, so that I can continue to represent you as one of 2 retiree delegates from our council. You must be present to vote.

In Solidarity,

Terry Kalb
BEES Retiree Chapter President

I LOVE MY UNION
BEES 2019 Election Results

Executive Officers
James A. Beck . . . . President
Alan Rios . . . . Executive Vice President
Asha Shaw . . . . Executive Vice President
Ray Stenberg . . . . First Vice President
Michelle Tinter . . . . Treasurer
Lisa Mongiello . . . . Membership Secretary
Angela Ritchie . . . . Recording Secretary
Nicholas DeBlanco . . . . Contractual Benefits Officer

Area Vice Presidents
Amanda Haase . . . . Area VP for Para Educators
Patricia Richards . . . . Area VP for Special Education
Rosaria Broesler . . . . Area VP for Academy/SCE
Kristin Ericson-Abbruzzese . . . . Area VP for Itinerants

NYSUT Delegates
Nicholas DeBlanco
Lisa Mongiello
Ray Stenberg

AFT Delegates
Nicholas DeBlanco
Lisa Mongiello
Alan Rios

Thank you for supporting the BEES!
Proud Members of NYSUT, AFT and AFL-CIO

President.................................................................James Beck
Executive Vice President.........................Joseph Postiglione
Treasurer.................................................................Michelle Tinter
First Vice President.................................Ray Stenberg
Membership Secretary.................................Al Rios
Recording Secretary...............................Amanda Pica
Benefits Officer........................................Bob Love
Area Vice President Academy/SCE............Rosaria Broesler
Area Vice President SAS - Itinerants........Kristin Ericson-Abbruzzese
Area Vice President Para Educators..........Linda Bufalo
Area Vice President Special Education.....Asha Mazza-Shaw
Beacon Editor.....................................................Asha Mazza-Shaw
Grievance Chairperson.....................Patti Richards
Retiree Chairperson.................................Terry Kalb
Social Chairperson.................................Angie Schultz
Office Secretary..........................................Mary Longo

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